

SPIRITUAL GIFT ASSESSMENT

Directions:

- 1) **PRAY.** Ask God to guide you with a clear mind and an open heart. This is a spiritual exercise to help you be a better manager of the special gifts God has given you.
- 2) Read each item. Answer according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies?
- 3) The question you are answering should be responded to with the following scale in mind:
 - 3 = This statement reflects my experience: frequently?
 - 2 = This statement reflects my experience: most of the time, usually true
 - 1 = This statement reflects my experience: some of the time, once in a while
 - 0 = This statement reflects my experience: not at all, never
- 4) In the box below, place the number of the appropriate answer that most accurately describes your understanding.
- 5) If you have no knowledge of a certain area, simply place an "X" in the box.
- 6) After completing the survey, total each column and transfer your six highest scores to the top of the next page.

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80
	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Total																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T

SPIRITUAL GIFT ASSESSMENT

**First through Sixth
Highest letter total**

Spiritual Gift

	:	
	:	
	:	
	:	
	:	
	:	

Spiritual Gift Assessment Key

- | | |
|---|--|
| <p>A = Administration
 B = Craftsmanship – Arts & Crafts
 C = Craftsmanship – Manual
 D = Discernment
 E = Evangelism
 F = Exhortation
 G = Faith
 H = Giving
 I = Helps/Serving
 J = Hospitality</p> | <p>K = Intercession
 L = Knowledge
 M = Leadership
 N = Mercy
 O = Music - Vocal
 P = Music - Instrumental
 Q = Shepherding
 R = Teaching
 S = Wisdom
 T = Writing</p> |
|---|--|

Spiritual Gift Inventory

1. I get positive results when working with facts or figures.
2. I am able to draw, design or paint various objects.
3. I find pleasure in repairing and taking care of things which others may not have used properly.
4. I can readily distinguish between spiritual truth and error, good and evil.
5. I find it easy to talk to other people about life and/or spiritual matters.
6. I am able to share words of encouragement to those who are not remaining active in the faith and have positive results.
7. I know that through the power of the Holy Spirit anything is possible.
8. I don't mind giving up some of the extra things in life so that more can be given for the work of Christ.
9. I am able to put a newsletter together, stuff envelopes or fold bulletins or tracts and enjoy it.
10. I enjoy opening my home to those who are traveling or homeless.
11. I appreciate having other people ask me to pray for them or for other people.
12. I am able to learn new facts which can be used in some life situations to help others grow.
13. My actions serve to motivate people into getting things done.
14. I really enjoy visiting people in hospitals and know my presence will bring them joy and comfort.
15. I feel a great sense of joy while singing.
16. I enjoy being involved in a church or school instrumental music presentation.
17. I am able to help in the discipling process of people entrusted to my care because of my knowledge of Scriptures.
18. I am able to teach in an effective and meaningful manner.
19. I enjoy the ability I have in helping people see their way through problems or difficult areas of their lives.
20. I know others will learn and grow from the use of my ability to write.
21. I am able to give directions to accomplish tasks.
22. I am able to sew, knit and/or do needlepoint.
23. I am able to repair and maintain things.
24. I frequently am able to judge a person's character based upon first impressions.
25. I am able to tell others how Jesus has saved me.

26. I am able to give direction to people who may be abusing harmful substances, confused about an issue in their life or are in a situation that is in error.
27. I believe that God stays true in all of His promises even though everything around me seems to say it just cannot be possible.
28. I know that when my church or the future growth of my church needs financial help, I can respond freely and easily.
29. I enjoy giving my time to someone else who really needs it.
30. I find that strangers and/or visitors feel relaxed when I entertain them or when they share the comfort of my home.
31. I enjoy praying for the health and well-being of others.
32. I am able to use Scriptures to the point where I can help others grow in their understanding of Jesus and His plan for them.
33. I am able to lead small and/or large groups of people into making decisions.
34. I know that when someone is experiencing difficult times my words and actions will help them feel better about themselves.
35. I enjoy performing alone or in a group of singers in the area of vocal music.
36. I am able to effectively play a musical instrument.
37. I realize that small groups of people feel comfortable with me as their spiritual leader.
38. I feel others will grow through my teaching and through the power of the Holy Spirit as I share Biblical stories and facts.
39. I find that when important decisions have to be made I feel the power of the Lord working in me to accomplish that end.
40. I find pleasure in composing and writing paragraphs and stories for the growth of others.
41. I am viewed as organized, especially when working with people or things.
42. I receive satisfaction when working with my hands at various arts and crafts.
43. I am able to lend information to and help others in building or repairing objects.
44. I can see through phoniness or deceit before it is evident to others.
45. I see positive results in people's lives when I share their faith in Jesus with them.
46. I am able to talk with and build up those who are having difficulties in life, whether they are in despair, sorrow or not sure of themselves.
47. I look forward to times ahead with a sure confidence of where I will be and where my church will be.

48. I really enjoy giving my time and treasures to Jesus.
49. I respond by doing that small job for someone when I see them doing a small task that keeps them from what they should be doing.
50. I like to share my blessings with those less fortunate.
51. I find that my prayer life is so intense that, at times, other important matters are put aside.
52. I find that through reading and studying various topics I am able to grow personally and share that knowledge for the growth of others.
53. I realize that people follow me and the directions I give because I have knowledge that helps in building up the church.
54. I enjoy helping people out even though they may not say thank you.
55. I enjoy singing praises to God alone, or with other people.
56. I know that my ability to perform instrumental music has helped others to grow.
57. I enjoy leading small groups of people, especially when I am able to show genuine care and concern for them.
58. I enjoy helping others learn things about Scripture that aids in building them up.
59. I am able to be honest and truthful in day to day matters I am faced with.
60. I am able to put my thoughts and ideas into positive, written, form.
61. I find that programs that I plan and administer are beneficial to those I work with.
62. I find gardening, landscaping and other outdoor projects interesting.
63. I am effective at lawn care and other outside maintenance.
64. I tend to see rightness or wrongness in situations.
65. I have a great desire to share my faith with my friends, neighbors and relatives.
66. I am able to comfort a fellow Christian during the times he is suffering from physical and/or emotional problems.
67. I really believe that God will not let me down even though everything around me seems to be falling apart.
68. I feel that I should give as much as I can to God in response for all that He continually does for me.
69. I enjoy doing things behind the scenes with little, if any thanks.
70. I am confident that people feel good about being in my home when they visit.
71. I find myself praying for others more often than for my own needs.
72. I know that the knowledge I have, and share, will bring positive results to those with whom I share it.

73. I find people look to me as a leader when things need to be done.
74. I enjoy working with those less fortunate than myself.
75. I am able to lead others in singing songs of praise to God or for pure enjoyment.
76. I enjoy using my instrumental music talents for the appreciation of my friends and to the glory of God.
77. I have brought friends or relatives back to faith who have strayed away.
78. I know that when I teach children and/or adults about the love that Jesus has for them, they are strengthened.
79. I am able to go to Scripture and help friends faced with a problem to grow through the words I can share with them.
80. I know that when I write material, those who read it will grow and benefit from it.
81. I am able to set goals and objectives and see them through.
82. I am able to design pictures, banners or other crafts.
83. I am able to work and make various things with my hands.
84. I receive affirmation from others concerning the reliability of my insights and perceptions.
85. I have a great concern for those who do not have faith in Jesus.
86. I am able to influence someone's life with words of comfort, cheer and/or admonishment.
87. I feel sure that I know what God will allow to happen in the years to come even though people I know may feel otherwise.
88. I am able to budget my money to the point where I can give much to the Lord.
89. I enjoy being the secretary when going to a meeting.
90. I enjoy the time I am able to entertain friends and/or guests.
91. I really feel that when I pray for the needs of someone else that my prayers will gain positive results.
92. I enjoy reading and research so that I am able to grow spiritually.
93. I am able to help others carry out goals and objectives they must accomplish.
94. I can appreciate the times I am able to share with those who are very old, ill or not able to get around.
95. I find much joy and pleasure in singing Christian music.
96. I find pleasure in playing a musical instrument either alone or with other groups of people.
97. I enjoy sharing my time with people in order to keep them on their Christian walk.
98. I enjoy sharing my knowledge regarding spiritual matters with children and/or adults.
99. I have the ability to know where people would function best in church related ministries.
100. I am able to compose newsletters and/or newspaper articles in efficient, meaningful styles.

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_____:	_____
_____:	_____
_____:	_____
_____:	_____
_____:	_____

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